Updated COVID-19 Information for Long Term Care and Retirement Homes

Update to York Region Long-Term Care and Retirement Homes as of April 16, 2020

As a follow-up to our message sent April 10[,] 2020, this message provides our Long-Term Care and Retirement Home (LTCH/RH) partners with additional information on:

- <u>COVID-19 Action Plan Protecting Long-Term Care Homes</u>
- LTC staff restricted to working only in one home or health care setting
- Temporary pause on transitioning hospital patients to LTCH/RH
- New guidance document on mask use
- LTC guidance document updates to align with Action Plan
- New signage available for health care settings

COVID-19 Action Plan Protecting Long Term Care Homes

- This <u>Action Plan</u> provides an overview of actions taken to date in the fight against COVID-19 and addresses the new measures being taken to prevent further outbreaks and deaths from COVID-19 in our LTCH/RH.
- Actions to date included the Chief Medical Officer of Health issuing an updated Directive #3 for LTCH/RHs. This was communicated to LTCH/RH on April 16, 2020.
- New actions set in place include more aggressive testing, screening and surveillance in LTCH/RHs, introducing further risk assessments and mobilizing support teams from across the health sector and enhanced guidance on PPE usage and prioritizing distribution to LTCH/RH in need.

Limiting Long-Term Care Staff to Working in Only One Location

- On April 14, 2020, the Province announced that it would be introducing further measures to assist in the protection of Long Term Care Homes, specifically directed at staffing.
- This was accomplished by order, issued under the *Emergency Management and Civil Protection Act* and has been documented under <u>O. Reg. 146/20</u>, Limiting Work to a Single Long-Term Care Home. The order will be in effect until it is revoked. The Province also amended previous order O. Reg. 77/20 (by way of O. Reg. 147/20) to reflect that employees are to be redeployed in a manner that they are not providing services for more than one LTC home and otherwise complying with the new order.
- Order requirements include:
 - First, as soon as possible and no later than 5:00 p.m. on Friday April 17, 2020 any person who works as an employee of a long term care provider <u>and</u> as an employee of any other health service provider or retirement home shall inform each of the employers that they are subject to this Order.
 - Second, beginning at 12:01 a.m. on Wednesday, April 22, 2020, an employee of a long-term care provider who works in a LTCH operated or maintained by the long-term care provider shall not also work:
 - (a) in another LTCH operated or maintained by the long-term care provider;
 - (b) as an employee of any other health service provider; or
 - (c) as an employee of a RH.
 - The order does not prevent employees working in LTCH from working for other, nonhealth service provider employers.
 - Employees cannot be terminated for choosing one employer over another in order to comply.
 - This order also applies to non-registered staff.



- Order requirements for LTCH <u>employers</u>:
 - The employer must comply by ensuring that by 12:01 a.m. on Wednesday, April 22, 2020, any employee who works in a LTCH it operates or maintains is not also working:
 - (a) in another long-term care home operated or maintained by the long-term care provider;
 - (b) as an employee of any other health service provider; or
 - (c) as an employee of a RH.
 - \circ $\;$ The order must be posted in a conspicuous place.
- LTCH staff capacity will be supplemented by redeploying health care workers from other areas in the health sector and utilizing the Government of Ontario's <u>job matching portal</u> to identify available resources for homes experiencing shortages.

Temporary Pause on Transitioning Hospital Patients to LTCH/RHs

- Ontario hospitals have been asked to temporarily stop transferring patients to LTCH/RHs.
- Hospital acute care capacity across Ontario is at 64% as of April 13, 2020 and can continue to care for these patients safely given the risk of COVID-19 in LTC/RH settings at this time.
- This does not prohibit hospitals from discharging other designated ALC patients to appropriate/safe destinations.

New Guidance Document on Mask Use

• The Guidance for Mask Use in LTCH/RHs document (attached) outlines who should be masked, how masks help to keep LTCH/RHs safe during a pandemic, the recommended implementation approach, when a mask should be changed and the importance of conservation of supplies.

LTC Guidance Document Updates to Align with COVID-19 Action Plan

• The Ministry of Health's COVID-19 Guidance Document for Long Term Care Homes has been updated to reflect the COVID-19 Action Plan deliverables including more rigorous screening and testing measures and proper mask use guidance being implemented within long term care homes.

New Signage Available for Health Care Settings

Signage is now available in French and English to alert patients and visitors in health care settings of

 <u>http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/2019_guidance.aspx</u>

For More Information

Call our dedicated health professional COVID-19 line at 1-877-464-9675 ext. 77280 (8:30 a.m. to 8 p.m., seven days a week, after hours call 905-953-6478). Continue to visit <u>vork.ca/healthprofessionals</u>, <u>vork.ca/covid19</u> and <u>Ontario.ca/covid19</u> for up to date information on COVID-19.