## INCLUSION CHARTER

## OUR COMMITMENT TO WELCOMING AND INCLUSIVE COMMUNITIES

The Inclusion Charter for York Region is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## UNITED WAY GREATER TORONTO

United Way Greater Toronto (UWGT) is committed to fighting local poverty in Peel, Toronto and York Region. We promote conditions where individuals feel they belong and can contribute to community life, free from discrimination and barriers to equitable access and participation due to race, culture, age, gender, sexual orientation, differing abilities, social perspectives, values and beliefs. Diversity of our staff and the organizations we work with enrich and strengthen us in our mission. UWGT prohibits discrimination in accordance with legislation and codes, and principles of social justice.

Endorsed by:	
	Daniele Zanotti
	President and CEO

This 25<sup>th</sup> day of June, 2018.







