

# INCLUSION CHARTER

OUR COMMITMENT TO  
**WELCOMING AND  
INCLUSIVE COMMUNITIES**

**The Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## CANADIAN FEDERATION OF UNIVERSITY WOMEN (CFUW) MARKHAM-UNIONVILLE

Together with other participating organizations, the Canadian Federation of University Women (CFUW) Markham-Unionville is committed to taking action to achieve the vision of the Charter in our organization and in the community. Inspired by the power of women working together, this local chapter of the national organization welcomes women of all backgrounds to share in our vision of equality, social justice, fellowship and life-long learning for everyone. Our club recognizes that being fully inclusive and respecting diversity is a journey and embraces our community's diverse population as opportunity for growth, learning and friendship.

Endorsed by:

**Marg Esaw**

President

**Nancy Nyisztor**

Treasurer

April 19, 2023

