

INCLUSION CHARTER

OUR COMMITMENT
TO **WELCOMING** AND
INCLUSIVE COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

CENTRE FOR IMMIGRANT AND COMMUNITY SERVICES

Together with other participating organizations, Centre for Immigrant and Community Services (CICS) is committed to taking action to achieve the vision of the Charter in our organization and in the community. CICS celebrates York Region's growing and diverse population as a source of strength, vitality and economic opportunity. Our commitment to inclusion enhances our ongoing work to facilitate the settlement and integration of newcomers as contributing members of our community through our diverse, professional, and excellent customer services.

Endorsed by:

Tim Cheng
Chair, Board of Directors

Moy Wong-Tam
Executive Director

This 16th day of May, 2018.

