

INCLUSION CHARTER

OUR COMMITMENT
TO **WELCOMING** AND
INCLUSIVE COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

JOB SKILLS

Together with other participating organizations, Job Skills is committed to taking action to achieve the vision of the Charter in our organization and in the community.

Job Skills commits to creating an open, inclusive and supportive environment for all Clients, Partners, Volunteers and Staff, where every person has the right to be treated in a respectful, equal, dignified and equitable manner. We pledge to respect and welcome the unique characteristics and perspectives that make each individual who they are. We are dedicated to providing meaningful and equitable opportunities for Volunteers and Staff. We will ensure all Clients and Partners have full and equal access to our Programs and Services and feel welcome to participate. Job Skills celebrates and values differences and believes that diversity and inclusion is the key to service delivery excellence and achieving our mission of creating a more vibrant community.

Job Skills – Diverse and Inclusive to All

Endorsed by:

Nella Iasci
Executive Director

Wayne Thiessen
Chairperson

This 4th day of December, 2018.

