

INCLUSION CHARTER

OUR COMMITMENT
TO **WELCOMING** AND
INCLUSIVE COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

THE WORKFORCE PLANNING BOARD

Together with other participating organizations, The Workforce Planning Board is committed to taking action to achieve the vision of the Charter in our organization and in the community. The Board celebrates the growing and diverse population of the Region of York as a source of strength, vitality and economic opportunity. The Board's commitment to inclusion enhances our ongoing work to ensure that employers in the Region continue to attract and retain the best talent, promote innovation and provide a strong and effective workforce.

Endorsed by:

Patricia Cousins
Co-Chair

Douglas Dutton
Co-Chair

This 12th day of September, 2018.

