

# INCLUSION CHARTER

OUR COMMITMENT  
TO **WELCOMING** AND  
**INCLUSIVE** COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## YORK REGION ARTS COUNCIL

Together with other participating organizations, York Region Arts Council (YRAC) is committed to taking action to achieve the vision of the Charter in our organization and in the community.

At YRAC, we believe that equity, diversity and inclusivity are integral to a thriving arts and culture sector. We are committed to increasing and improving diversity and inclusion in the arts, culture and tourism programs and services sector, including access for under-served communities. Further, we are committed to ensuring that governance and decision-making structures reflect the diverse communities that we serve.

Endorsed by:

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**April Hoeller**  
Chair

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**Sergei Petrov**  
Executive Director

This 19<sup>th</sup> day of October, 2020.

