

# INCLUSION CHARTER

OUR COMMITMENT  
TO **WELCOMING** AND  
**INCLUSIVE** COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## YORK UNIVERSITY

York University, alongside York Region and its partners, is committed to building a community that is equitable and inclusive for all. Our vision is to provide a broad sociodemographic of students access to a high-quality education at a research-intensive university committed to creating positive change in the communities we serve. An exceptionally diverse community working together to tackle complex societal challenges, we commit to take action to remove systemic barriers, celebrate the diversity of our community and to confront racism and discrimination by building and actioning a pan-university Equity, Diversity and Inclusion Strategy to attract and retain the best talent, and to inform our scholarship, research and creative activities.

Endorsed by: \_\_\_\_\_

**Rhonda L. Lenton**  
President and Vice-Chancellor

This 14<sup>th</sup> day of October, 2020.

