

York Region Update

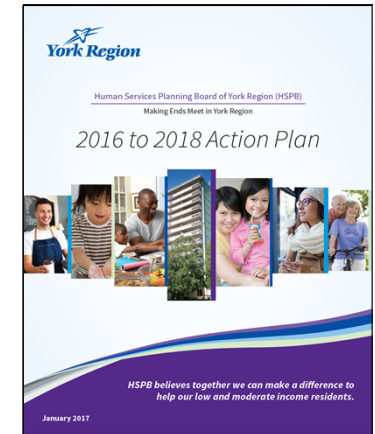
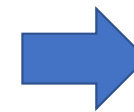
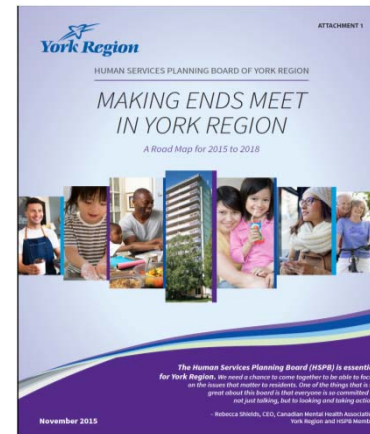
September 28, 2018

Presented by Lisa Alfieri Sladen, Manager
Human Services Strategy and Partnerships
Community and Health Services Department

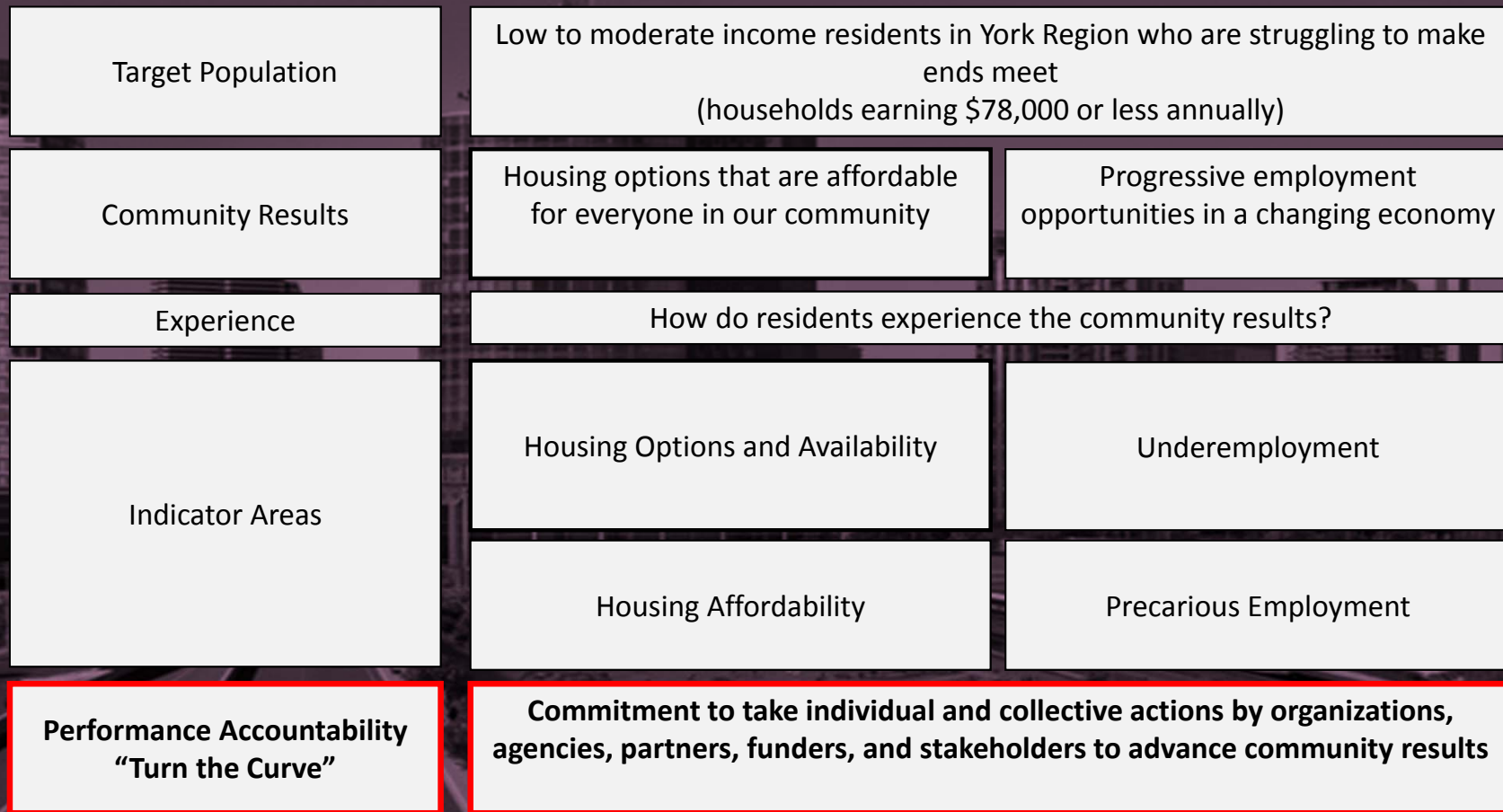


PRESENTATION OVERVIEW

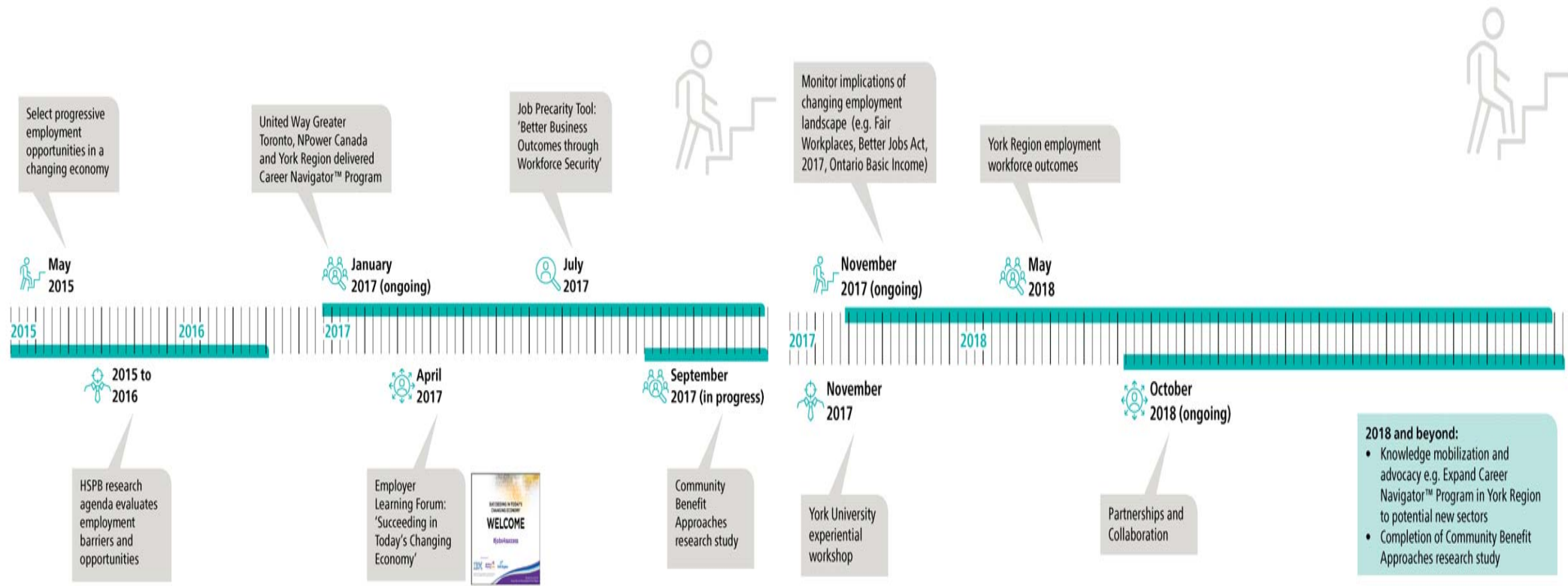
- Making Ends Meet Community Model for Change (Quick Snapshot)
- Highlight key accomplishments of 2016 - 2018 HSPB Action Plan
 - Journey under Progressive Employment
 - Journey under Housing Options
- Highlight HSPB Revised Terms of Reference
- Next Steps
- Discussion



Making Ends Meet Community Model for Change



2016 - 2018 HSPB ACTION PLAN



Progressive employment journey 2015 to 2018

Progressive Employment Accomplishments 2015- 2018

PROGRESSIVE EMPLOYMENT

opportunities in a
changing economy



1

Explore new workforce development strategies

- ✓ Employer Learning Forum and Follow up Events
- ✓ Career Navigator™ Program
- ✓ Community Benefit Approaches Research Study

2

Build and showcase a business case for employers outlining the benefits of adopting progressive employment practices

- ✓ Job Precarity Tool

3

Advocate for public policy and programming that support progressive employment practices

- ✓ Monitor the employment landscape
- ✓ York University Experiential Workshop

4

Enhance services and supports to help residents pursue progressive employment opportunities

- ✓ Continue working with partners to enhance and expand supports in the community

Progressive Employment Research Agenda

Community Benefit Approaches Research Study

Objectives of the Research

- Produce a research report that highlights the implications, challenges and opportunities for implementing community benefit approaches
- Explore how leveraging dollars on infrastructure and development projects, or goods and services more intentionally can drive more equitable and inclusive economic growth.
- Key deliverables:
 - Research Report
 - Framework
 - Toolkit

Theme Area:
EXPLORE new
workforce development
strategies



Progressive Employment – What happened?

Theme area: Explore new workforce development opportunities

➤ Career Navigator™ Program

How much?	<u>Between 2017 to 2018 (end of June)</u> <ul style="list-style-type: none">• 42 new employers recruited• 139 participants entered the program• 59 participants secured full-time employment• Two graduates entered into post-secondary education after completing the York Region Campus Program
How well?	<ul style="list-style-type: none">• Evidence-based research to create Career Navigator model that is interconnected (e.g. education, training, job placement, soft skills and wrap-around supports)• Knowledge and understanding of emerging employment related issues• Clear and concise messages to help communicate employment related challenges
Who is better off?	<ul style="list-style-type: none">• New partnerships to address the employment challenge• New workforce development strategies to support career progression• Meaningful careers in the information technology sector



Progressive Employment Road to Success



"In my country before I came here I worked construction so I'm looking for this job exactly... Now, I start new life."

- **Dabbah Dib (Newcomer from Syria)**



"They provided us everything for the training."

- **Ayman Alkhalaf (Newcomer from Syria)**



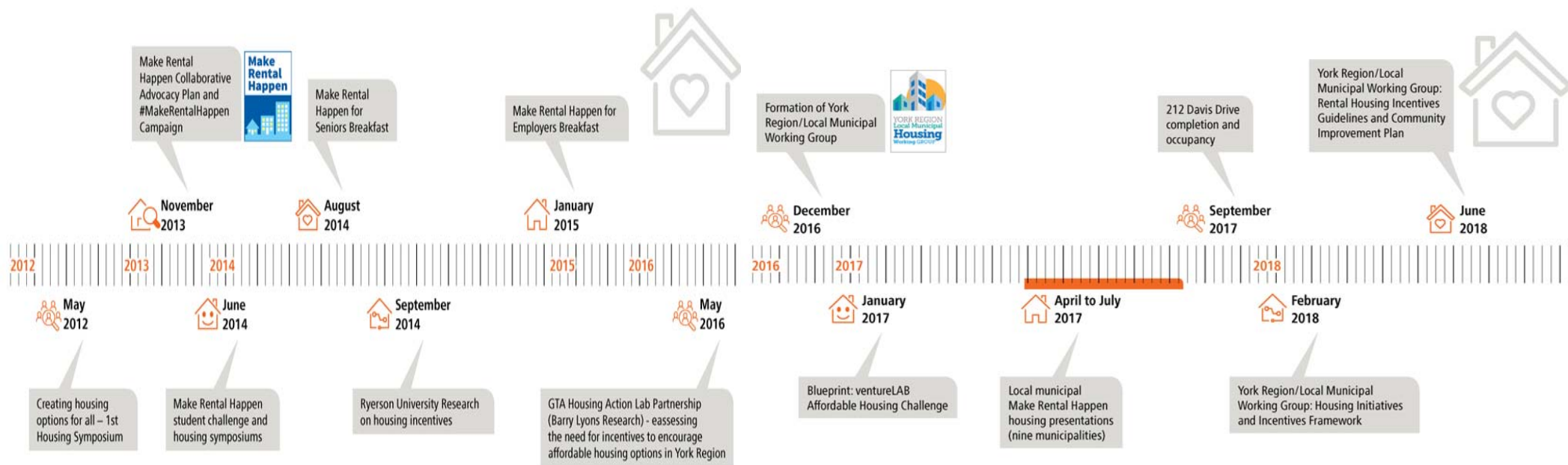
"This program is very good and useful for newcomers like me. This is my last day here and on Monday I start my first job here in Canada."

- **Salah Dib (Newcomer from Syria)**

"We teach the student the basics in the beginning and as we go into the 4th week the students develop a lot of skills during that time."

"Give yourself a chance and do it...Be encouraged, don't let anybody get you down."

- **Paul N. George (Masonry Instructor)**



Housing journey 2012 to 2018

Housing Accomplishments 2015 – 2018

Develop strategies that encourage more housing affordability options

- ✓ Make Rental Happen for Jobs Breakfast
- ✓ Second suites challenge

Identify programs and tools that provide incentives to increase the private market rental housing supply

- ✓ Housing Initiatives and Incentives
- ✓ 212 Davis Drive Completed & Other Rental Developments Underway

Advocate for funding, policies and programs that support housing affordability options

- ✓ Make Rental Happen Housing Presentations to municipalities
- ✓ Continued housing advocacy and research

Enhance services and supports to help residents access affordable housing options

- ✓ Mill Street Project, City of Markham

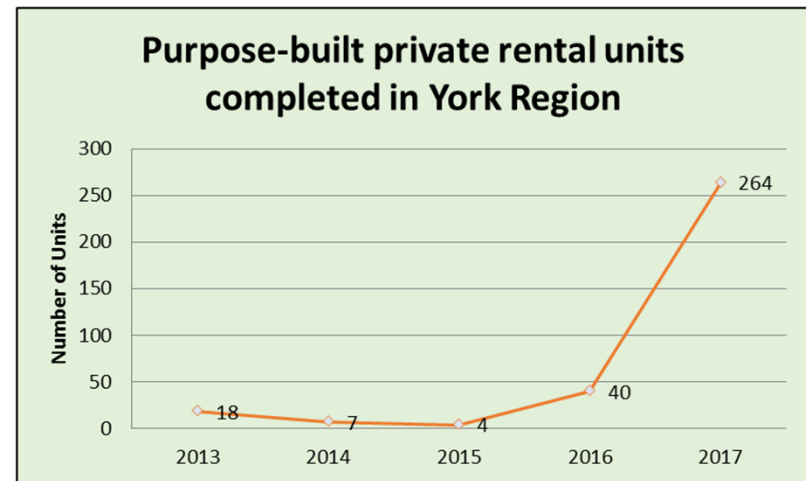


Housing Options and Availability Road to Success

Indicator area: Housing Options and Availability

➤ Primary Indicator:

Number of purpose-built rental units completed by the private sector in York Region



Source: Regional Municipality of York, 10-Year Housing Plan, 2017 Progress Report

Revised HSPB Terms of Reference

New HSPB Mandate

- **Maintain Current:** Existing capacity building and collaborative advocacy within the Human Services Sector
- **New:** An advisory committee as set out in the *Police Services Act, 2018* (Community Safety and Well-Being Plan) and any future legislated requirements related to human services, community safety and well-being
- **New:** Act as a consultative/advisory body on matters related to Community and Health Services Department priorities

NEXT STEPS

- Continue the projects underway (e.g. Community Benefits, advocacy and knowledge mobilization)
- Continue monitoring for the release of detailed Regulations of the *Police Services Act, 2018*
- Recruitment process for 2019 to 2022 Membership

Discussion

1. What learnings have occurred for you as a result of the Board's work?
What new partnerships or collaborations have you been able to leverage as a result of the HSPB table?
2. What issues do you see on the horizon that the HSPB should consider?