

November 14, 2016

RE: Recognition of Mr. Bill Hughes' Leadership Award

Dear Chairman Emmerson:

We are pleased to inform you that a member of your municipality's staff, **Mr. Bill Hughes - Commissioner of Finance and Regional Treasurer**, recently received MFOA's "Leadership Award" at our annual conference. This prestigious honour recognizes the invaluable contributions he has made within the municipal finance sector, the municipality and to our organization.

At MFOA, we promote the interests of municipal finance officers in carrying out their statutory and other financial responsibilities. Mr. Hughes has demonstrated leadership in the field; his dedication and passion to municipal finance are truly exemplary.

We also would like to extend our many thanks and gratitude to you and the rest of Council for nurturing an environment where Mr. Hughes is capable of sharing his time and knowledge with MFOA.

Yours Sincerely,

A handwritten signature in blue ink that reads "Dan Cowin".

Dan Cowin
Executive Director
Municipal Finance Officers' Association

A handwritten signature in blue ink that reads "Krista Klesch".

Krista Klesch
Manager of Training and Education
Municipal Finance Officers' Association