



# Diversity and Inclusion: Plan to Action

Let's Talk Inclusion Round 2 – Community Diversity Dialogues

## Presentation to the York Region Accessibility Advisory Committee (YRAAC)

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I AM NOT DIFFERENT FROM YOU,  
I AM DIFFERENT *LIKE* YOU...

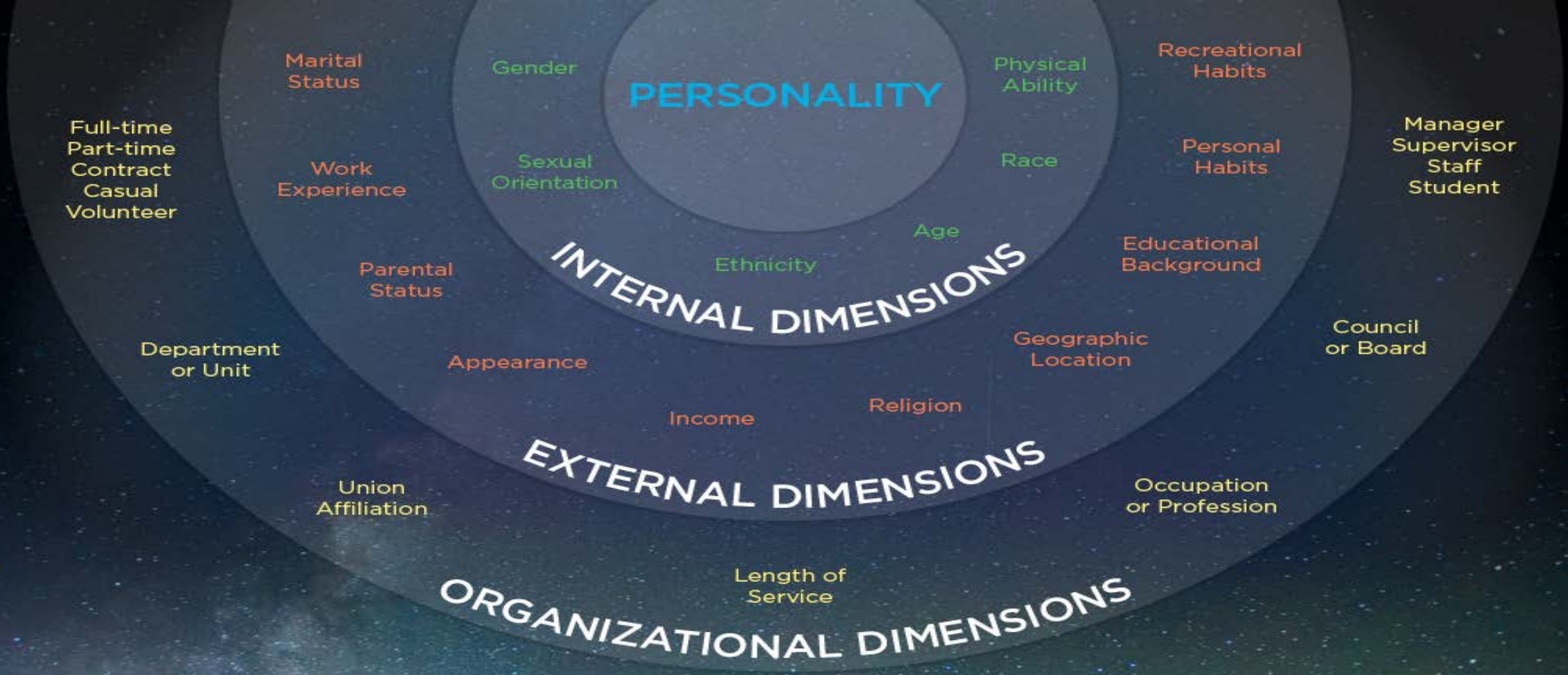


# PARTNERSHIPS

- Introduction
- What Is Diversity?
- What is Inclusion?
- Overview of York Region Demographics
- Discussion & Report Back
- Wrap Up



# AGENDA



# WHAT IS DIVERSITY?

Dimensions, Qualities and Characteristics



# WHAT IS INCLUSION?

Valuing and Respecting Individuals



have a religious affiliation

**75%**

are immigrants

**45%**

are a visible minority

**43%**

have a disability

**149,500**

## **WHO WE ARE**

A Snapshot of York Region



**EMPOWERS  
YOUTH**

**VIBRANT  
COMMUNITIES**

**ENRICHES  
LIVES**

**ECONOMIC  
GROWTH**

# **DIGGING DEEP**

**Why Diversity and Inclusion Matters**



A signpost with two green signs. The top sign says 'DIVERSITY' and the bottom sign says 'INCLUSION'. The background is a blue sky with white clouds.

**DIVERSITY**

**INCLUSION**



What are some of the challenges that diverse groups may face in our communities?

1

## GROUP DISCUSSION

Question 1



What can our community do to be more welcoming and inclusive?

2

**GROUP DISCUSSION**

Question 2



How does the community currently show commitment to being diverse and inclusive?

3

**GROUP DISCUSSION**

Question 3

**BE THE**

**CHANGE**

YOU WISH TO SEE IN

**THE WORLD**

**- MAHATMA GANDHI**