

# Child Care Wage Enhancement / Home Child Care Enhancement Grant

## Questions and Answers for Staff

### 1. How do I know if my operator applied?

Child care operators and home based agencies must apply annually for this funding. If you have questions regarding this funding, please speak to the supervisor or owner of the child care centre or home-based agency.

### 2. What if my operator/owner did not apply?

The annual wage enhancement application is posted on [york.ca/childcareoperators](http://york.ca/childcareoperators). The application period is typically from February 1 to March 31 each year. Late applications may not be accepted. This funding is not mandatory and while it is encouraged that all operators and home-based agencies apply they may choose not to.

### 3. How much funding should I receive?

In 2022:

- Program staff working in licensed child care may receive an increase of \$2 per hour, if they are earning less than \$26.59 per hour.
- Program staff working in licensed child care may receive a partial increase if they are earning between \$26.60 and \$28.58 per hour.
- Providers working with home child care agencies may be eligible for a \$20 per day increase, if they have a base daily fee of less than \$265.90.
- Providers working with home child care agencies may be eligible for a \$10 per day increase, if they have a base daily fee of less than \$161.54.
- For all the above positions, the child care operator must apply for the positions to receive this funding.

In 2021:

- Program staff working in licensed child care may receive an increase of \$2 per hour, if they are earning less than \$26.31 per hour.

- Program staff working in licensed child care may receive a partial increase if they are earning between \$26.32 and \$28.30 per hour.
- Providers working with home child care agencies may be eligible for a \$20 per day increase, if they have a base daily fee of less than \$263.10.
- Providers working with home child care agencies may be eligible for a \$10 per day increase, if they have a base daily fee of less than \$159.86.
- For all the above positions, the child care operator must apply for the positions to receive this funding.

#### **4. How do I know I received this funding?**

Staff should receive written confirmation regarding the portion of funding from their employer. Wage Enhancement funding should be labeled on pay stubs.

#### **5. How do I know I received the correct amount from my employer?**

Funding is based on actual hours worked within the calendar year. Please refer to your pay stubs for the year in question.

#### **6. If I am no longer working at a child care centre, am I eligible for the hours I worked?**

Yes, as long as the operator applied and your position was approved, you should receive Wage Enhancement funding.

#### **Public inquiries**

The Regional Municipality of York is required, under provincial guidelines, to provide a process in order to manage public inquiries related to the Wage Enhancement Funding initiative. If you have significant inquiries related to the following areas:

1. Distribution of Wage Enhancement or General Operating Grant funding to child care staff
2. Reporting the misuse of Wage Enhancement or General Operating Grant funding
3. Distribution of Licensed Home Child Care Base Funding

Please complete the Inquiry Form posted on [york.ca/childcareoperators](http://york.ca/childcareoperators)